



## 2020 SIFIR Conference Speaker Biographies

- **FBI SSA Vince Dalfonso (retired)**

SSA Dalfonso entered the FBI in 1987, and was assigned to the Phoenix Division where he worked organized crime and drug matters. During that time frame, SSA Dalfonso was the Crisis Negotiation Coordinator for the state of Arizona. He has worked extensively with both FBI SWAT and the Phoenix Police Department's Special Assignments Unit where he responded to numerous hostage barricades, suicidal subjects and kidnapping situations.

In July 1998, SSA Dalfonso was assigned to the FBI Critical Incident Response Group's Crisis Negotiation Unit, and is one of the crisis negotiation program managers who respond operationally, both nationally and internationally, to ongoing hostage barricade and kidnapping events. SSA Dalfonso also trains FBI Agents and police officers in crisis negotiation, suicide intervention and crisis management, and conducts research in these areas of responsibility. In 2011, he and SSA Mark A. Thundercloud received the FBI's Meritorious Achievement Medal for their work during a Somali pirate hijacking matter.

SSA Dalfonso received his Bachelor of Science degree in Business from the University of Baltimore, and is a former police officer with the Ocean City, Maryland, Police Department.

SSA Dalfonso retired in May, 2018 and resides in Fredericksburg, Virginia.

- **FBI CDC Kristine Green**

Kristine Green has been a Special Agent attorney with the FBI for over 23 years. She has served as the Chief Division Counsel in Atlanta since 2014, the Chief Division Counsel in New Orleans from 2010-2014, and the Associate Division Counsel in New Orleans from 2009-2010. From 2006-2010, she oversaw all of the FBI's investigations in Louisiana

involving National Security and Criminal Computer Intrusions, Child Exploitation, Theft of Intellectual Property and Internet Fraud violations as the Cyber Supervisory Special Agent and Cyber Program Coordinator. From 2000-2006, she was an agent assigned to Counterterrorism and Counterintelligence Cyber matters. She worked public corruption in New Orleans from 1996-2000. CDC Green graduated from Emory University and earned her law degree at Temple University School of Law and is a member of the South Carolina Bar.

- **Criminal Intelligence Analyst (CIA) Emily Butler – Social Media and Analyst Support**

CIA Emily Butler began her tenured GBI career in 2006 with the Intelligence Unit and is now assigned to GISAC. She became the Clearinghouse Manager of the GA Missing Children Information Center and Georgia's Liaison for the National Center for Missing & Exploited Children (NCMEC), a position she still holds today. CIA Butler works both criminal and terrorism investigations, providing intelligence and case support for the Atlanta Field Office and its local agencies for approximately 10 years, and is currently assigned to work with the GBI's Child Exploitation and Computer Crimes (CEACC) Unit. Emily is actively involved in cooperative investigations to locate missing children. She provides critical case support, develops leads, and shapes policy and best practice development for agencies at all levels.

- **Lt. William Huddler - Internal Messaging When Investigating Use of Force**

Lt. Huddler has been with the Las Vegas Metropolitan Police Department for 17 years. During his career, Will has worked in Patrol, Recruiting, and as a Tactical Instructor at the Police Academy. As a Sergeant, he has been assigned to lead teams of officers in Patrol, plain-clothes operations, the Gang Unit, and as the Executive Sergeant for the Sheriff. As a Lieutenant, Will has worked in Patrol, Field Training, as a Watch Commander, and in Patrol Investigations and Community Policing.

Will was previously the Lieutenant over the Force Investigation Team (FIT), a section whose sole responsibility is to conduct the criminal investigations related to the use of deadly force by officers. Will spent just under two years as the SWAT Tactical Commander. Currently Will serves as the Chairman for the Las Vegas Police Manager's Association.

Will instructs in the Nevada POST First Line Supervisor and Management Schools, and

Commander's Circle. He also instructs courses on police leadership including 7 Habits of Highly Effective People for LE, 'The Art & Science of Leadership' and 'Preservation of Your Moral Compass – Values and Ethics for Police Leaders'. Additionally, Will has taught Community Policing Principles to European police leaders and holds a BS in Criminal Justice from the University of Oklahoma.

- **Ken Tassie – Senior Instructor FLETC - Critical Decision Making – A Story of Change in Use of Force Training**

Ken is the senior instructor over use of force training, the advanced FLETC training program "Use of Force Instructor Training Program" (UOFITP), and facilitates training in the area of Use of Force to other Federal, State, and Local agencies. A 23-year veteran of the Michigan State Police, Ken retired from the department in 2002 as Detective Sergeant after a career spanning tactical, training, and investigative assignments. After retiring from the Michigan State Police, Ken founded and operated a training and consulting company and was an adjunct staff instructor at Washtenaw Community College before coming to FLETC.

Ken's 40+ year career in public service also includes service as a sheriff department marine deputy, municipal reserve officer, and emergency medical technician with both municipal and private emergency medical services. Ken is a graduate of the Force Science Institute Force Analysis Certification course and is also certified by the Force Science Institute as an Advanced Specialist in the Behavioral Analysis of Force Encounters.

- **Inspector Chris Hosey - Critical Decision Making – A Story of Change in Use of Force Training**

Inspector Hosey has been with the Georgia Bureau of Investigation (GBI) for 31 years. He began his career in 1987 as a Narcotics Agent and was promoted to Special Agent in 1989, assigned to general investigation in the Statesboro Ga. Regional Office. He served as an agent in a general investigation role until 2001 when he was promoted to Assistant Special Agent in Charge of a Multi-Jurisdictional Drug Task Force. He later served in an ASAC role in one of the Bureau's general investigative field offices. In 2008, he was promoted to the rank of Special Agent in Charge of the Statesboro Ga. Field Office and also served as the SAC of the Savannah Regional Drug Enforcement Office. In 2012, he was promoted to his current assignment as Inspector in the Investigative

Division Command Staff. He currently oversees drug operations for the agency as well as three general investigative office, and the GBI's Training Unit.

Inspector Hosey has been an instructor with the agency since 1995 where he provides instruction in a variety of general investigative topics, as well as firearms, tactics, officer survival, active shooter, and use of force. He has instructed in Canada and provided Basic Warrant Service and Active Shooter instruction to officers in the Republic of Georgia. Additionally, he has served as a criminal justice adjunct instructor for police academies and technical colleges. Inspector Hosey holds a Bachelor's degree in Sociology from Georgia Southwestern State University and a Masters Degree in Public Administration from Columbus State University. He is also a 2011 graduate of the FBI National Academy, Class 247.

- **Lance LoRusso, Esq. – Leading Your Agency Through Critical Incidents**

Lance LoRusso is a civil litigator with a law enforcement background. He focuses his practice on critical incident & media response, catastrophic personal injury and wrongful death cases. Lance is honored to serve as General Counsel to the Georgia State Lodge of the Fraternal Order of Police. Lance has represented officers in over 80 on-duty shootings and has lectured on deadly force and other topics to law enforcement officers from more than twenty-five states, several federal agencies, and international police associations. He has been a firearms instructor for over 25 years, serves as a use of force expert, and regularly consults with attorneys defending law enforcement officers in use of force and criminal cases brought against them in the performance of their duties. Lance holds an undergraduate degree from Emory University and a Master's degree from Kennesaw State University. He graduated with honors from Georgia State University College of Law. Lance's blog – [BlueLineLawyer.com](http://BlueLineLawyer.com) – is an active legal resource for cops. His books, *When Cops Kill* about use of force incidents and *Blue News* covering police and media response, were written to raise money for law enforcement charities. To date, \$25,000 has been donated to assist officers, their families and their survivors. His first full-length police detective novel debuts in the Fall of 2019.

- **Officer Daniel King – Basic Force Investigations**

Basic Force Investigations is a class for Criminal Investigators that have a collateral duty of investigating use of force incidents involving their officers. This class will cover force standards, intermediate weapons, interviewing officers, witnesses and suspects, collecting evidence, and documenting the event.

Daniel King is a Police Officer in a 450 man agency in the Las Vegas Valley. From 2012-2018, he was responsible for conducting investigations and administrative reviews of use of force and Officer Involved Shootings. Daniel is a SIFIR Board Member and has been a Police Officer since 1998.

- **Deputy Chief Sean Visners**

Sean Visners is the Deputy Chief of the Sunrise Police Department in Broward County, Florida and has been with the agency for 22 years. During his career, he spent 13 years as a homicide/violent crimes detective and detective sergeant tasked with handling and supervising officer involved shootings, as well as serving as a SWAT operator and team leader for 8 years. During his tenure on SWAT, he received the agency's Medal of Valor for his courageous actions during an officer involved shooting in 2005.

Deputy Chief Visners teaches veteran officers and new police recruits alike on the realities of deadly force encounters. He has testified as a use of force expert over 30 times in court proceedings convened to review and adjudicate fatal police shootings in south Florida. Additionally, he has conducted over 4000 hours of training, is a graduate of the Federal Bureau of Investigation's National Academy, session 276, and is a certified Force Science Analyst. He is currently pursuing his master's degree in Forensic Behavioral Analysis.

- **Officer Kevin Davis**

Kevin Davis has been with the Akron (OH) Police Department for 29 years and is currently a detective in the Body Worn Camera Unit, specializing in OIS and violent

crime analysis. He is a nationally recognized use of force expert and firearms trainer. He is the author of *Use of Force Investigations: A Manual for Law Enforcement* and is currently the Officer Survival Columnist for Officer.com and the Firearms and Tactics Editor for Law Officer magazine. In 2018, he received the Ohio Attorney General's Distinguished Law Enforcement Training Award and this year, he was inducted into the National Law Enforcement Hall of Fame as a Trainer of the Year.

- **Sgt. Jamie Borden (Retired)**

A 22-year P.O.S.T. Certified Police veteran of the Henderson Police Department, in Nevada, Jamie Borden was tasked with the creation and implementation of the Use of Force Training and Analysis Unit for the agency. The unit was created specifically to identify and analyze officer performance issues related to police use of force investigations. In addition to successfully receiving a Certification in Force Analysis from the Force Science Institute, Borden was also the first person to complete the Advanced Force Science Specialist Program created by the Institute.

Borden has logged more than 1,900 hours of continued and focused education in the field of use of force and human behavioral sciences as it relates to law enforcement, and has also logged more than 2,000 hours of documented instruction time with the Henderson Police Department as the Sergeant over the use of force Training and Analysis Unit, the Training Section and The Force Science Institute as a Senior Instructor. Borden was formerly a lead and senior Instructor with the Force Science Institute. His company, Critical Incident Review (C.I.R.) is developing training curriculum in the investigation of officer involved critical incidents to include the forensic examination of video evidence related to the forensic reconstruction of officer involved critical incidents, the cognitive interview process and overall investigative strategies. Borden is currently training officers nationwide in the principals and biomechanics of use of force and the investigations of these critical incidents as they apply to the law enforcement profession.